

HEALTH & SAFETY POLICY			
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In pursuance of its Purpose, Vision, Mission & Core Values, CJ Darcl Logistics Limited is committed to continual improvement in its Occupational Health & Safety performance by establishing improvement goals and conducting regular performance evaluations. As a responsible organization it is of utmost priority to ensure that the workplace, operations, and activities are congenial to all concerned.

Towards this commitment, we shall:

- Provide Safe & Healthy work environment for all the persons covering its employees including trainees, contractors, contract labors, suppliers, customers & all connected parties.
- Organize health awareness move on continuous basis to prevent illness and injury.
- Comply with applicable legal and other requirements related to Occupational Health & Safety.
- Pursue safety efforts in a sustained and consistent way by establishing safety goals, demanding accountability for safety performance and providing resources to make safety programs work.
- Enhance awareness, skill and competence of our employees and stakeholders to eliminate hazard and mitigate the associated potential risk preventing accidents, enabling them to demonstrate their involvement, responsibility, and accountability for Health & safety performance and work safely.
- Communicate Health & Safety policy to all employees, customers, suppliers, contractors and all interested parties included the public.

For CJ DARCL LOGISTICS LIMITED

* Integrated Management System policy version 1.0 dated 11-06-2018; version 2.0 dated 12-11-2019; Version 3.0, dated: 12-06-2020, version 4.0 dated 29.07.2021